

**PROPOSAL FOR CREATION OF FACULTY RULE 3335-5-4818,  
“GRADUATE ASSOCIATE COMPENSATION AND BENEFITS COMMITTEE”**

**WHEREAS** the graduate associate compensation and benefits package is an important factor in the recruitment and retention of top graduate students; and

**WHEREAS** decisions regarding compensation and benefits initiatives for graduate associates, faculty, and staff are part of a university-wide effort to maintain a competitive edge in higher education; and

**WHEREAS** compensation and benefits initiatives require approval at the highest levels of the university administration; and

**WHEREAS** regular reviews of current compensation and benefits packages are important for the University to maintain and improve its state, national, and international prestige; and

**WHEREAS** the Faculty Compensation and Benefits Committee of the University Senate performs such reviews annually for faculty, reporting not only to the Senate, but also advising the Executive Vice President and Provost and the President on these issues; and

**WHEREAS** no permanent committee exists to examine graduate associate compensation and benefits at Ohio State; and

**WHEREAS** no other committee configuration would have either the permanence or the effectiveness that a Senate committee provides, ensuring that the needs of graduate associates are considered on an on-going basis;

**LET IT THEREFORE BE RESOLVED** that the University Senate approve the proposed Faculty Rule 3335-5-4818 and changes to 3335-5-48 and respectfully requests the concurrence of the Board of Trustees, said proposal to be effective upon approval by the Board of Trustees.

**3335-5-4818 Graduate associate compensation and benefits committee.**

(A) Membership.

The graduate associate compensation and benefits committee shall consist of thirteen members.

(1) Seven graduate associates, one of whom must be a member of the research and graduate council. Two shall have a term of service of two years, staggered so that one term expires at the end of each year. The remaining five shall have a term of service of one year.

(a) Two graduate teaching associates.

(b) Two graduate research associate.

(c) Two graduate administrative associate.

(d) One university fellow.

- (2) Three faculty.
  - (a) Two members of the graduate faculty selected by faculty council.
  - (b) One department chair selected by the executive vice president and provost. The term of service is one year.
- (3) Three administrators.
  - (a) The dean of the graduate school, or designee.
  - (b) The associate vice president for human resources, or designee.
  - (c) The senior vice president for research, or designee.
- (4) Additional non-voting members and consultants from the university, serving at the discretion of the voting members of the committee.

(B) Duties and responsibilities.

Study the adequacy and other attributes of the university's policies and provisions including the following:

- (1) Stipend, outside professional services, and supplemental compensation;
- (2) Conduct research and provide advice on economic support of graduate associates, professional development, quality and design of benefit programs, and appointment terms.

(C) Organization.

- (1) The committee shall annually elect a chair from its regular student membership.
- (2) As a standing committee of the senate, this committee is also governed by the provisions of rules 3335-5-46 and 3335-5-48 of the Administrative Code.

**3335-5-48 Standing and special committees of the senate.**

(A) The senate may establish such standing and special committees as it deems necessary or desirable.

- (1) The standing committees of the senate are those committees defined in rules 3335-5-481 through 3335-5-4816 ~~4818~~ of the Administrative Code.

(2) No change.

(3) No change.

(B) No change.

(C) No change.